



SECRETARY OF DEFENSE
1000 DEFENSE PENTAGON
WASHINGTON, DC 20301-1000

31 DECEMBER 2018

MEMORANDUM FOR ALL DEPARTMENT OF DEFENSE EMPLOYEES

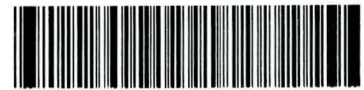
SUBJECT: Farewell Message

On February 1, 1865, President Lincoln sent to General Ulysses S. Grant a one sentence telegram. It read: "Let nothing which is transpiring, change, hinder, or delay your military movements, or plans."

Our Department's leadership, civilian and military, remains in the best possible hands. I am confident that each of you remains undistracted from our sworn mission to support and defend the Constitution while protecting our way of life. Our Department is proven to be at its best when the times are most difficult. So keep the faith in our country and hold fast, alongside our allies, aligned against our foes.

It has been my high honor to serve at your side. May God hold you safe in the air, on land, and at sea.

A handwritten signature in black ink, which appears to read "John M. McNeill". The signature is written in a cursive style with a horizontal line above the final part of the name.



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